

# VOLUNTEER AGREEMENT

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I agree to perform the volunteer duties to which I am assigned to the best of my ability and in a professional manner.

As a City of Rockville volunteer, the lasting impression you make on those you serve reflects directly on all of us. Please be sure your words and deeds will help build our program and its reputation for quality. In dealing with other City of Rockville residents, you must be unfailingly polite and mannerly. Should you find yourself in a situation where courtesy is becoming difficult, please immediately refer the matter to the nearest responsible City employee.

I agree to notify a City employee if I have a safety concern.

I will report to my supervisor at once if I see someone injured or if I am injured.

I understand that as a volunteer:

1. I am not entitled to wages for the time I spend in a volunteer assignment.
2. I will not, as a result of this service, be entitled to a job with the City at the conclusion of the experience and will receive no preference in hiring should I hereafter seek a position of employment with the City.
3. I am not covered by Workers' Compensation. Therefore, the City encourages me to carry my own health insurance and I release and hold the City harmless for any injury sustained in the performance of my volunteer duties unless caused by the sole negligence of the City.
4. I will be afforded liability protection for any damage I might cause to third parties to the same extent as City employees as long as I am acting as directed, within the scope of my authority and duties as a volunteer.
5. City of Rockville assumes no liability for damage to my personal property or for accidents occurring if I use my own vehicle during the volunteer activity. My own auto insurance will apply to all accidents involving my vehicle.
6. I will be selected to serve at the discretion of the Appointing Authority of the Department/Agency (or designee) and may be dismissed from my volunteer duties at any time, with or without cause.

City of Rockville reserves the right to photograph or record programs and volunteers for publicity purposes. I grant City of Rockville Government permission to use my photograph or other recording of my volunteer activity for any legitimate purpose.

I grant permission for an agent or employee of City of Rockville to conduct a background investigation to include, but not be limited to, contact with references. I understand that my volunteer service may be contingent upon receiving satisfactory background check results.

**Waiver and Release:** I acknowledge and understand that there are inherent dangers in any workplace activity or program such as slips, falls, athletic injuries and exposure to weather conditions.